



# ANNUAL REPORT

2023/24



Photo credit: Habitat for Humanity Manitoba

BUILDING COMMUNITY, BUILDING CAPACITY

# PRESIDENT & EXECUTIVE DIRECTOR'S REPORT

Please take a moment to read through our Annual Report for 2023/24 and learn about all of the work being done to support organizations, volunteers, and to help build community and capacity across Manitoba!

**Philip Dunphy**, BOARD PRESIDENT  
**Ashley Seymour**, EXECUTIVE DIRECTOR

This year's annual report serves as a testament to the hard work, passion and collaborative spirit of our team, stakeholders, and community towards re-energizing volunteerism in Manitoba, as we continue to recover from the lasting effects of the pandemic.

At Volunteer Manitoba, we were privileged to support and collaborate with a diverse array of non-profit partners throughout the year. From grassroots community organizations to established charities, we worked hand in hand to support volunteer engagement, share resources, and provide opportunities for connection. Through our capacity-building initiatives, training programs, and networking opportunities, we're committed to empowering non-profits with the tools, knowledge, and networks they need to thrive in an ever-changing world. Over the past year we hosted several networking events for non-profit leaders and volunteer engagers, providing a platform to build relationships, exchange ideas, and share common challenges. We believe that we're stronger together and are proud to play a role in creating an opportunity for inspiration and collaboration.

Volunteer recruitment continues to be an ongoing challenge for organizations across Manitoba, and we remain dedicated to our pursuit of fostering community engagement by hosting volunteer recruitment fairs in varied communities all across our province. This past year's recruitment fairs sparked enthusiasm and motivation among attendees and provided opportunities for connection with community members from all walks of life. Volunteers were empowered to explore their interests, leverage their skills, and contribute to causes close to their hearts, while organizations found enthusiastic individuals eager to support their missions. Volunteers had the opportunity to engage directly with organizations, in person, to learn about their missions, values, and volunteer opportunities. In addition to our regular initiatives with post-secondary institutions,

this year we also had the pleasure of working with new partners to expand our recruitment fairs into new communities. We hosted our first ever city-wide volunteer recruitment fair in Winnipeg and were blown away by the response! With over 2000 attendees, it's clear to us that there's an interest from community to get involved in some way. While these initiatives were a great success, we're already looking ahead to the coming year to plan for more recruitment opportunities to support community non-profits all across the province.

In September 2023, we were deeply saddened by the passing of our board member, Nancy Wheatly. Nancy joined the Volunteer Manitoba board in 2017 and was very committed to her role, and to the organization. Nancy's kindness and charitable nature was felt by all, especially those connected through her volunteer work. It was an honor to have Nancy serve on our board, and she is greatly missed.

We continue to listen to the needs of our non-profit partners and collaborate with stakeholders across sectors to build a more vibrant, resilient, and equitable province for all. We recognize the importance of advocating for the priorities of Manitoba's non-profit sector at the provincial level, and throughout the past year, we have collectively advocated for policies and initiatives that support the sustainability, resilience,



and growth of our sector with a network of like-minded organizations. We remain committed to creating a province in which non-profits can flourish and fulfill their vital missions of supporting community.

We also celebrated volunteerism this year in a big way, hosting the 40th anniversary of the Annual Volunteer Awards in April 2024. Returning to an in-person celebration for the first time since 2019, we were joined by local dignitaries, supporters and community members to recognize some of the province's most incredible volunteers for their commitment to community. It was a heart-warming celebration that will be remembered by many for years to come.

On behalf of the staff and board of Volunteer Manitoba, we would like to thank The United Way, The Winnipeg Foundation, The Province of Manitoba, Canada Life, and the CN Community Fund for your financial support that has enabled the organization to continue building capacity and supporting volunteerism across Manitoba this past year. Thank you to the incredible staff and the board of directors of Volunteer Manitoba for your ongoing commitment to the mission of the organization. We look forward to continuing our work, and to another successful year that lies ahead.

Together, we are not just building better communities, we are building a better future for generations to come.

## BOARD OF DIRECTORS

Phillip Dunphy PRESIDENT	Tracy Hegg Penner DIRECTOR
Shaun Leonoff VICE-PRESIDENT	Stacey Hay DIRECTOR
Terri Scott TREASURER	Mark Alward DIRECTOR
Marg Braid SECRETARY	Sandy Chahal DIRECTOR
Matthew Pena DIRECTOR	Kelly Kluger DIRECTOR
Denise Maitan DIRECTOR	

## STAFF



Ashley Seymour EXECUTIVE DIRECTOR	Gloria Dovoh COMMUNITY RELATIONS COORDINATOR
Kamillah El-Giadaa MANAGER, TRAINING & DEVELOPMENT	Mia Penner-Adamo ADMINISTRATIVE ASSISTANT
Corinne Napper COMMUNICATIONS ASSISTANT	

### Our Programs and Services:

- Community Outreach, Volunteer Referral Services & Board Connect
- Training (for groups & individuals)
- Annual Volunteer Awards
- VM Youth Program

# VOLUNTEERISM and COMMUNITY ENGAGEMENT

## Referrals

Through our Community Engagement Activities, the 2023/2024 year just like the previous year was nothing short of engaging! This year is proof that there is a growing interest among Manitobans to seek volunteer opportunities for various reasons. Some reasons include;

“Retired nurse and teacher looking to participate in the community”

“Supporting community by volunteering using accumulated company time through our staff volunteer program”

“Looking for opportunities for persons with varying disabilities”

“Practice English, make friends and learn more about the Canadian workplace”

“Looking at different opportunities for my children to participate in during the summer or school year.”

**THIS PAST YEAR,  
VOLUNTEERMANITOBA.CA  
REACHED**

**679,538**

**PAGE VIEWS!**

**Volunteer positions are posted  
by HUNDREDS of organizations  
across Manitoba every year!**



Photo credit: FortWhyte Alive

## TESTIMONIAL

THANK YOU for the resources!

Also, good news: we hit capacity for the volunteers needed.

Your website hooked us up!



**We have seen an increase in the need for volunteers in our community!** In my 5 years at Volunteer Manitoba, I have never witnessed such a high number of open volunteer positions on our website. At VM, our primary focus this year was to actively engage with the community and fill these roles.

- KAMILLAH EL-GIADAA,  
TRAINING AND DEVELOPMENT  
MANAGER

**26**  
COMMUNITY  
OUTREACH  
EVENTS

**SUCCESSFUL BOARD  
CONNECT MATCHES**

**8**

**198**  
VOLUNTEER  
REFERRALS

SPOKE TO  
**2,762**  
PEOPLE ABOUT  
VOLUNTEERISM

**46**

**ORGANIZATIONS USED  
GRANT CONNECT  
THIS YEAR!**



## THE VM WEBSITE

Our website has been a great resource for Manitobans looking for volunteer opportunities. The website serves as the first point of contact and shows up as the number one item in Google searches for “Places to volunteer in Manitoba” and “Where to volunteer in Winnipeg”. For newcomers, our website eliminates the quest to decipher between a non-profit/ charitable organization versus a for-profit organization because we vet and approve all positions we host on our website. In the past year, the website (www.volunteermanitoba.ca) reached **679,538 page views**. Volunteer opportunities are posted by hundreds of organizations across Manitoba every year!

**Our Outreach collaborations** grew significantly this year both in Winnipeg and outside the Winnipeg Metropolitan Region. Our Outreach team attended **26 unique community events** with a growing interest among groups and organizations who are collaborating with us for the first time. We engaged with **over 40 community groups and institutions** this year!

- GLORIA DOVOH,  
COMMUNITY RELATIONS COORDINATOR



## 19 MEDIA APPEARANCES

Our media appearances alone reached a high of 19, two times higher than the previous year including:

- Winnipeg Free Press
- Give Magazine
- Future of Good
- CHVN Radio
- CTV Morning Live
- Cross Border Interviews and Political Trenches: Local Government at Work
- CTV News
- The Winnipeg Foundation podcast (BeCause & Effect)
- Global News
- Jim Toth Show
- CJOB Radio
- CBC Radio
- CJNU Radio

Free Event



# VOLUNTEER RECRUITMENT FAIR



Connect with Winnipeg's Non-Profits

APRIL 4 11 AM - 7 PM Viscount Gort Hotel 1670 Portage Ave.

VolunteerManitoba.ca

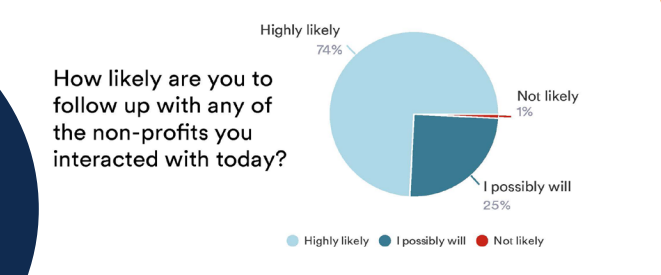


## VOLUNTEER RECRUITMENT FAIR

On April 4th, 2024 we hosted Winnipeg's largest Volunteer Recruitment Fair at the Viscount Gort Hotel. This fair saw a whopping number of over 2000 Winnipeggers looking for volunteer opportunities ranging from seniors, newcomer, professionals, teachers, educators, students and the general public.

We witnessed a long line up even before the doors were set to open. Many representatives of non-profits organizations shared their satisfaction with the turn out as well as their enthusiasm to sign up for future fairs. We hosted over 55 organizations and over 100 representatives of organizations. We had in attendance elected officials to bring greetings to Winnipeggers and show their appreciation for the good work being done across the city. At the end of the fair, everyone knew that the fair was a resounding success and more importantly, the unanimous echo that volunteers are needed to contribute to our various communities and city at large.

OVER 2,000 WINNIPEGGERS ATTENDED



## SURVEY SAYS!

The goal for this initiative was to facilitate meaningful connections among individuals and organizations, encouraging people to get back involved in the community. Additionally, we aimed to assess the state of the volunteer sector. We surveyed all attendees and volunteer engagers to gather insights into the motivations, challenges, and aspirations within our volunteer community.

This report aims to shed light on the current state of volunteering in our community, providing valuable insights from by both potential volunteers and volunteer-engaging organizations.

See the full results on our website:

[https://www.volunteermanitoba.ca/blog\\_details.php?blog\\_id=52](https://www.volunteermanitoba.ca/blog_details.php?blog_id=52)



We are a leader and catalyst for engaging all Manitobans in volunteerism

55 NON-PROFITS REPRESENTED



74% HIGHLY LIKELY TO FOLLOW UP WITH NON-PROFITS!

# Board Connect



Board Connect connects passionate individuals with non-profit boards. This year, we successfully matched 8 people to boards, and provided them with board governance training!

Free access! Grant Connect at VM

Search thousands of grant opportunities. Save countless research hours.



Make your appointment now! info@volunteermanitoba.ca

Thanks to the Winnipeg Foundation's generous support, we offer free access to Grant Connect! This fundraising research tool assists organizations in discovering new funding prospects. Non-profit professionals can save valuable research time by searching thousands of grant opportunities. We saw 46 non-profits come into the office and use Grant Connect this year!

## TERRITORY ACKNOWLEDGMENT

We'd like to acknowledge that we're situated on the original lands of Anishinaabeg, Cree, Anisinew, Dakota, and Dene peoples, and on the homeland of the Métis Nation. We also acknowledge that the clean water we drink comes from Shoal Lake 40 first nation, and that our electricity is produced on treaty territory. Volunteer Manitoba respects the Treaties that were made on these territories, we acknowledge the harms and mistakes of the past, and we dedicate ourselves to move forward in partnership with Indigenous communities in a spirit of reconciliation and collaboration.

Thank You!



TESTIMONIAL

“Thank you for making this so interactive even though it was virtual - excellent job!”

**New!**  
**TRAINING CALENDAR**  
 2023|2024

Engaging Workshops to Empower Non-Profit Professionals!

GET STARTED TODAY!



VolunteerManitoba.ca

**New!**  
**VOLUNTEER RIDES PROGRAMS:**  
 It's more than just a ride



Insights, resources & information on starting a volunteer rides program

October 25 | 9 AM - 12 PM

REGISTER TODAY!



SERENA BITTNER

VolunteerManitoba.ca

**New Facilitator!**

**INTRODUCTION TO VOLUNTEER MANAGEMENT**

We are excited to announce that Denise Bukowski will be joining our VM Facilitators Team!

Nov. 2, 9, 16, 23, 30 & Dec. 7  
 9:00 am - 12:00 pm

REGISTER TODAY!



DENISE BUKOWSKI

VolunteerManitoba.ca

# TRAINING

Throughout the year, Volunteer Manitoba delivers effective, relevant and engaging training for boards, staff and volunteers.

## Training Highlights from 2023-24

At Volunteer Manitoba, we specialize in empowering boards, staff, and volunteers through our dynamic training initiatives.

This year was no different.

Our Training Department has been proactive in responding to the evolving needs of our sector. By offering a variety of workshops, brand new consulting services, and highly sought after networking opportunities, we have contributed to the professional development of the non-profit sector in Manitoba.

### Consulting Services

We've seen non-profit leaders participating in our workshops who expressed a need for more tailored support beyond a standard workshop. Recognizing this demand, we launched our Consulting Services! This was our first year, securing 8 consulting contracts covering strategic planning, fundraising, volunteer policies, by-law review and board development.

### Summer Leadership Series

We offered for the first time a summer leadership series for emerging leaders. The demand surpassed our expectations, which led to full enrollment and a waitlist. This demonstrated a huge interest in advanced leadership development within our sector.

### Workshop Enhancements – Volunteer Management Essentials

With our volunteer engagement landscape changing drastically, it was time for a little facelift. We worked closely with Tracy Douglass, a course design expert, and Denise Bukowski, a certified Volunteer Administrator (CVA), to work on revamping our Introduction to Volunteer Management workshop. The change brought positive feedback highlighting the relevance of this foundational training and a name change.

### Expanded Workshop Offerings

Recognizing emerging trends, we expanded our workshop portfolio to include specialized topics such as Board Evaluation, Microsoft and Canva training, content creation for social media, staff buy in and risk management for volunteer programs.

### Networking and Collaboration

After piloting the **Executive Director's Breakfast** with such positive feedback, we were able to continue them this fiscal year! Through this collaboration with the Capacity Builders Working Group, our networking events drew over 60 Executive Directors with a continued waitlist.

Our efforts to foster connections among volunteer engagers resulted in a partnership with the **Volunteer Management Professionals of Canada (VMPC) - Manitoba Chapter**. This collaboration aims to revitalize networking opportunities for volunteer managers following the closure of the Manitoba

CONSULTANT CLIENT

“Kevin was one of the best facilitators I have seen in a long time. We will definitely be using him again. He was articulate, funny and adapted to our needs. Great job!”



Association of Volunteer Administrators (MAVA) in 2020.

Our initiatives include a panel discussion on Reimagining Volunteer Engagement, Mentor Mingle and our popular, **“Breakfast Bites and Volunteer Management Insights”** where we saw over 35 Volunteer Engagers join us for networking.

### TRAINING: MANITOBA & BEYOND

We provided training to the following communities virtually and in person:

SASKATOON, SK  
 BRANDON, MB  
 CARMEN, MB  
 THOMPSON, MB

WINNIPEG, MB  
 FLIN FLON, MB  
 PORTAGE LA PRAIRIE, MB

EXECUTIVE DIRECTOR BREAKFAST PARTICIPANT

“I really appreciated being able to connect with other Executive Directors to hear their stories, challenges, and successes. I am hoping you do this again! Thank you.”

Thank you to our **FACILITATORS**, whose expertise and experience helped us achieve an incredible year for VM Training!

This year we had **11** new facilitators!

- ADESUWA ERO
- ALYSON SHANE
- ANDREW KUSSY
- CARISSA CARUK-GANCZAR
- CATE FRIESEN
- CORINNE NAPPER
- CURT SPARKS
- DENISE BUKOWSKI
- EMILY GEORGE
- HEATHER GLOR
- JACKIE WILD
- JANICE GOLDSBOROUGH
- JUANITA DE-SOUZA HULETEY
- KELLY THIBODEAU
- KEVIN FREEDMAN
- KRISTINE BETKER
- KRISTY MUCKOSKY
- MEGAN FOSTER
- MILENA SANTORO
- MONICA SCHROEDER
- RYAN BIALEK (CLEAR CONCEPTS)
- SAMMY FEILCHENFELD (VOLUNTEER TORONTO)
- SERENA BITTNER
- TRACY DOUGLASS
- WENDY BULLOCH

## GROUP TRAINING

This year we had a **50%** increase in group training collaborations! We partnered with over **60** organizations to bring our services to communities across Manitoba:

- |   |  |
|---|--|
| ARCANE HORIZON                                | MANITOBA ORGANIZATION OF DISC SPORTS                   |
| BEHAVIORAL HEALTH FOUNDATION                  | MANITOBA RETIRED TEACHERS ASSOCIATION                  |
| HARVEST MOON SOCIETY                          | METIS CHILD AND FAMILY SERVICES AUTHORITY              |
| CARMEN WELLNESS CONNECTIONS                   | PHARMACISTS MANITOBA                                   |
| CITY OF SELKIRK                               | RESOURCE CENTRE FOR MANITOBIANS WHO ARE DEAF AND BLIND |
| COMMUNITY FUTURES GREENSTONE                  | RITCHOT RECREATION                                     |
| COMMUNITY FUTURES HEARTLAND                   | SAGKEENG CHILD & FAMILY SERVICES                       |
| CONCORDIA HOSPITAL                            | SASK CENTRAL VICTIM SERVICES                           |
| CONTACT HAMILTON                              | SHILO MILITARY FAMILY RESOURCE CENTRE                  |
| COVENANT INFORMATION EMPOWERMENT SERVICES INC | SKOWNAN FIRST NATIONS                                  |
| DASCH FOUNDATION                              | ST.AMANT   |
| FOLKLORAMA                                    | SUPPLY CHAIN CANADA                                    |
| GATEWAY REGIONAL VICTIM SERVICES              | THE NATIVE CLAN  |
| GINEW WELLNESS CENTRE                         | THE PHILIPPINE CANADIAN CENTRE OF MANITOBA             |
| HARVEST MOON SOCIETY                          | THOMPSON NEIGHBOURHOOD RENEWAL CORPORATION             |
| INITIATIVES FOR JUST COMMUNITIES              | TRAILS MANITOBA  |
| INTERLAKE-EASTERN REGIONAL HEALTH AUTHORITY   | TRIATHLON MANITOBA                                     |
| JEWISH CHILD AND FAMILY SERVICES              | VOLUNTEER MANAGEMENT PROFESSIONALS OF CANADA           |
| L'ARCHE                                       | WINNIPEG'S CONTEMPORARY DANCERS                        |
| LEFTOVERS CANADA                              | WORLD POLICE & FIRE GAMES                              |
| MANITOBA BADMINTON ASSOCIATION                | YWCA BRANDON   |
| MANITOBA ELKS ASSOCIATION                     | WEST BROADWAY COMMUNITY ORGANIZATION                   |
| MANITOBA ENVIRONMENT INDUSTRIES ASSOCIATION   | YWCA BRANDON   |
| MANITOBA HARM REDUCTION NETWORK               |  |
| MANITOBA MOON VOICES                          |  |



## TESTIMONIAL

“Cate is an inspiration. I thoroughly enjoyed her thoughtful insights into every aspect of storytelling.”

## WORKSHOP PARTICIPANT - FINANCIAL RESPONSIBILITIES OF A NON-PROFIT BOARD

“A great overview of budgeting and how to read financial statements. I feel more confident in what I’m looking at.”

## Some of the COURSES we offered in 2023-24

- Basics of Non-Profit Bookkeeping
- Board Succession Planning
- New! Board vs Staff
- Budgeting 101
- New! Collaborating in Microsoft 365 for Non-Profit Professionals
- Conflict Resolution
- New! Content Creation
- New! Elevate your Online Presence using Canva
- Email Marketing for a Non-Profit
- Financial Responsibilities of a Non-Profit Board
- New! How to complete a Board Evaluation
- New! Introduction to Fundraising
- Introduction to Volunteer Management
- Leveraging the Power of Story for Your Organization
- Management Fundamentals
- Meeting Management and Minute Taking
- New! Risk Management for Volunteer Programs
- Roles & Responsibilities of a Non-Profit Board
- Stakeholder Analysis
- The 3Rs of Volunteer Engagement
- Social Media Basics for Non-Profits
- New! Staff Buy-In Volunteer Programs
- Strategic Planning
- Summer Leadership Development Series
- The Power of Story for Youth Ambassador
- New! Unlocking the power of Microsoft 365
- Volunteer Management Hybrid Conference
- New! Volunteer Management Essential
- Volunteer Recruitment & Retention Strategies
- New! Volunteer Rides Program: It’s more than just a ride.
- New! Volunteer Supervision & Providing Feedback that Works!
- Winter Leadership Development Series
- Writing Persuasive Proposals

## WORKSHOP PARTICIPANT - MANAGEMENT FUNDAMENTALS

“Janice was great with high levels of knowledge on HR. It was my first training through your organization, and I had a pleasant time every session. Plus learned valuable advice and knowledge that I will apply to my organization.”



## New Workshop! Collaborating in Microsoft 365 for Non-Profit Professionals

Start using Microsoft 365 more efficiently!

Oct. 24 | 12:00 PM - 1:00 PM

REGISTER NOW!

VolunteerManitoba.ca



**LEVERAGING TECHNOLOGY IN A HUMAN WORLD:**  
*Inclusively, Responsibly, Creatively*

The Volunteer Management Hybrid Conference 2023

OCTOBER 18, 2023

VolunteerManitoba.ca

# VM YOUTH PROGRAM

Manitoba is one of the provinces with a significantly high percentage of volunteers across Canada. Youth between the ages of 15 -24 happen to be the age group with the highest rate of involvement in volunteering activities even though seniors donate more hours. With this tremendous effort by Manitoban youth, the VM Youth Program offers the resources and tools to continue to inspire their involvement in communities through volunteerism.

Our Youth Program has proven itself to be a valuable resource for youth, organizations, educators, parents, and communities throughout the province. This has been achieved through the use of both storytelling and statistics to encourage youth about the benefits of volunteering to the individual and the community. (Volunteering is a mutually beneficial activity for the individual and the community)

Educating agencies and communities on the best way to involve youth and young adults in volunteering.



## STUDENT RECRUITMENT

Another great trip around the sun and we hosted exciting in-person Student Recruitment Fairs at post-secondary institutions here in Manitoba. We partnered with a record number of nine post-secondary schools across the province, including the University of Winnipeg, University of Manitoba, Manitoba Institute of Trades and Technology, l'Université de Saint-Boniface, Red River College Polytech, University College of the North-The Pas Campus, University College of the North-Thompson, Brandon University and Assiniboine Community College.

We partnered with new institutions like the University College of the North-Thompson and Assiniboine Community College this year.

## LIST OF COMMUNITY COLLABORATIONS in 2023/2024 year

- University of Manitoba
- University of Winnipeg
- Université de Saint-Boniface
- Red River College Polytechnic
- Manitoba Institute of Trades & Technology
- Brandon University
- University College of the North-The Pas
- University College of the North-Thompson
- Assiniboine Community College
- Elmwood Community Resource Centre
- Niverville High School
- Bison Run School
- Tec Voc High School
- Resource Assistance for Youth (RaY)
- Robertson College
- International College of Manitoba
- Relish New Brand Experience Inc
- Victoria Hospital
- Afro-Caribbean Association of Manitoba
- Canadian Museum for Human Rights
- Immigrant Centre Manitoba Inc
- New Directions for Children, Youth, Adults & Families Inc
- Millennium Library
- Misericordia Health Center
- Murdoch MacKay Collegiate
- Grant Park High School
- College Pierre-Elliott-Trudeau
- Elmwood High School
- Lord Selkirk Regional Secondary School
- Sisler High School
- Steinbach Regional Secondary School
- Hugh John Macdonald School
- Youth in Philanthropy
- Vincent Massey Collegiate
- Louis Riel Arts & Technology Centre
- University of Manitoba Extended Education
- Collège Churchill High School
- Glenlawn Collegiate
- Dauphin Multi-Purpose Seniors Centre Inc
- West Central Women's Centre
- Manitoba Institute of Trades & Technology English Language Program
- Eagles Nest Youth Program
- Ready, Set, Go! Work Ready Program Inc.
- Newcomers Employment & Education Development Services (N.E.E.D.S.) Inc
- Seven Oaks Immigrant Services
- Northern Association of Community Councils
- Enhanced English Skills for Employment (EESE)
- Manitoba Association for Career Development
- Next Step - Agape Table
- Eastman Employment Services (Steinbach)



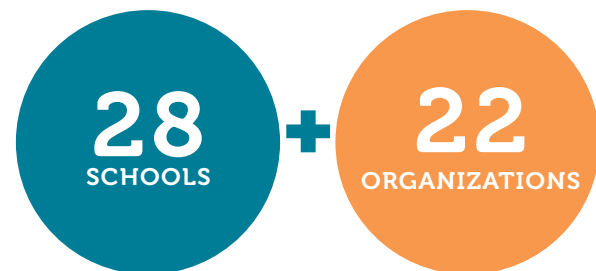
## VM'S VOLUNTEER PROGRAM

To support our growing Outreach efforts, we developed a thorough volunteer program with a flexible recruitment and onboarding process to suit the needs of individuals and groups looking to volunteer. Our volunteer program has since seen an interest from newcomers to Winnipeg as well as post-secondary students. This program in its pilot stage is expected to have an increased number of volunteers during the Fall.

Thank You!



Thanks to the generous support of Canada Life we reach thousands of youth each year.



HAVE COLLABORATED WITH VOLUNTEER MANITOBA THIS PAST YEAR.

We engaged with **2,600** YOUTH, through outreach activities!

Presented by:  
**MANITOBA  
 LIQUOR  
 & LOTTERIES**



# 40<sup>TH</sup> ANNUAL VOLUNTEER AWARDS



**On April 18, 2024, we presented the following awards:**

**MANITOBA LIQUOR & LOTTERIES COMMUNITY CHANGEMAKERS AWARD**

Judy Dikkema & Marlaine Wilborn - Epiphany Lutheran Church Meal Team and Outreach (Winnipeg)

**THE LIEUTENANT GOVERNOR'S COMMUNITY LEADERSHIP AWARDS**

Ridhwanlai Badmos - Youth (Winnipeg)  
 Karen Clark - North (Flin Flon)  
 Jane Fudge - Urban (Winnipeg)  
 Amanda Zapotochny - Rural (Portage la Prairie)

**THE PREMIER'S VOLUNTEER SERVICE AWARDS**

Lily Francis (Youth)	2023 World Police & Fire Games Finish Liners (Group)
Lexi Taylor (Youth)	Randy Antonio (Individual)
The Champion Child Program (Group)	Pam Lucenkiw and the late Ronald Mazur (Individual)



## Congratulations TO THE WINNERS OF THE 40<sup>TH</sup> ANNUAL Volunteer Awards



This year, we celebrated the 40th anniversary of the Annual Volunteer Awards, and it was truly a night to remember! This milestone event wasn't just about handing out awards—it was also about recognizing the power of community. In an ever-changing world, the need for compassionate and dedicated volunteers has never been greater, and each of the 21 award recipients is truly a superhero of their community.

and reminded us why we do what we do.

This event aligned with National Volunteer Week, of which this year's theme was "Every Moment Matters". This theme reminds us of the powerful impact that each volunteer has on their community. No matter how small the gesture...every moment matters.

The success of the 40th Annual Volunteer Awards was due to the support and dedication of our sponsors and partners. Their unwavering dedication enables us to recognize and celebrate the remarkable contributions of volunteers, and ultimately build stronger, more resilient communities.

So, here's to the next forty years of incredible volunteers and the countless lives they'll touch along the way. We couldn't do it without you, and we can't wait to see what's next!

On April 18, 2024, the Club Regent Event Centre was filled with people from all walks of life —volunteers, dignitaries, community organizations, sponsors—all buzzing with excitement and gratitude, gathered together to celebrate some of the most incredible volunteers from every corner of our province. From folks who mentor youth or offer services to seniors, to those who support mental health initiatives or help with food insecurity, each winner had a story that warmed our hearts



**The  
 41st Annual  
 Volunteer Awards  
 Celebration  
 will be held on  
 May 1<sup>st</sup>  
 2025**

**MAYOR'S VOLUNTEER SERVICE AWARDS**

Cheta D. Akaluka (Winnipeg)  
 Carina Blumgrund (Winnipeg)  
 Irvine Hildebrand (Winnipeg)  
 Geri and George Jarvis (Winnipeg)  
 Mike J. Monias (Winnipeg)

**ASSOCIATION OF MANITOBA MUNICIPALITIES (AMM) COMMUNITY LEADERSHIP AWARD**

Acres for Hamiota (Hamiota)

**CTV CHAMPION OF MENTAL HEALTH VOLUNTEER AWARD**

Ashley Kaye (Winnipeg)

**RBC BRIGHT FUTURE AWARD**

Rana Ahmed (Winnipeg)

**BARB GEMMELL CATALYST AWARD FOR EXCELLENCE IN VOLUNTEER MANAGEMENT**

Shaun Leonoff (St. Anne)

**SPARK OUTSTANDING PRO BONO CONSULTANT AWARD**

Chris Carther-Krone (Winnipeg)





# Thank You!

Thank you to our partners and funders for their ongoing support of Volunteer Manitoba's programs and services. With your help we support hundreds of non-profit and charitable organizations, and we connect with thousands of volunteers across the province.

Volunteer Manitoba is proudly supported by:



United Way  
Winnipeg

Manitoba 

THE  
WINNIPEG  
FOUNDATION



canada  life™



Thank you to our Awards Sponsors

MANITOBA  
LIQUOR  
& LOTTERIES 



Manitoba 

Winnipeg



A SERVICE OF  
The Canadian CED Network  
**spark**  
CONNECTIONS FOR COMMUNITY

2024 Awards Event Sponsors

 Neptune  
PROPERTIES INC.

  
JAMES RICHARDSON & SONS, LIMITED  
ESTABLISHED 1827  
AND AFFILIATED COMPANIES



TAYLOR  
McCAFFREY  
LAWYERS